Jane Creswell, MCC  
Executive Coach

Strengths
• Conversational Intelligence
• Mentor Coaching and Consulting to create a Coaching Culture
• Complex Team Coaching initiatives
• Facilitating executives to identify and use Patterns of High Performance

• Founder of IBM Coaches Network
• Master Certified Coach (MCC)
• Author, The Complete Idiot’s Guide to Coaching for Excellence

Jane Creswell is an innovator and leader in the field of corporate coaching. She leveraged 17 years of product development and management experience at IBM to invent the role of “Organization Coach” and become the founder of IBM Coaches Network. At IBM, she focused her organization on achieving extraordinary results by individual coaching of the leaders at all levels of the organization.

Jane utilizes those experiences to help corporations worldwide establish a long-term, self-sustaining system of internal coaching and reap the benefits of a coaching culture. Her focus is on helping leaders make the high-impact transition from merely influencing others to developing excellent leaders who develop other excellent leaders. She has worked with executives and head coaches in many corporations Dow AgroSciences, SAS Institute, Blue Cross Blue Shield of NC, Northrop Grumman, Cisco Systems, Oracle, and IBM. In 2009, she was the managing director for Purdue University’s Organizational Leadership Development Lab.

More About Jane Creswell
Ms. Creswell spoke at the World Business and Executive Coaching Summit (WBEC) in 2014. Her internal coaching work was the feature of many articles including HR, “Scoring Big in the Workplace—Corporate coaches help managers produce the right plays on the job”; Strategy & Leadership, “Executive Leader Coaching as a Strategic Activity,” and; TIME, “Play of the Day.” Ms. Creswell has also appeared as a guest on National Public Radio's The Diane Rehm Show. Jane authored two books and was the inaugural recipient of the Thomas Leonard Achievement Award granted by the ICF Midwest Conference in June 2014.

Testimonials

“Jane Creswell and her team of coaches are one of our most strategically important business partners. If you’re serious about winning the talent wars, call Jane.”
Glenn Smith  
Director, Talent Management  
The Babcock & Wilcox Company

“The coaching program that Jane supported me in starting won the ICF Prism Award at the local and International level in 2005 and again in 2009. With Jane’s help, we still have a very strong program that continues to serve our company well.”
Beverley Alridge Wright, PCC, CPCC  
Sales Execution Executive ibm.com Americas Sales Centers

“Jane led the development of an enterprise level internal coaching program for Oracle Corporation Public Sector and we experienced extraordinary results in terms of business impact, return on investment as well as strengthening individual and team performance. She is in a class by herself and the model in the coaching profession for internal coaching programs.”
Ed Allen  
RADM, USN (ret)  
Vice President  
Oracle Corporation

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