Required Elements of an SPCS Course Syllabus 2020-2021
Elements of a Syllabus

An effective course syllabus is more than just an information sheet. A syllabus represents an informal "contract" between the instructor and the student — listing objectives, establishing expectations about projects, attendance, and participation. It must identify the method by which the student will be evaluated.

An effective syllabus includes basic introductory information as follows:

- Course name, number, section, and location
- Term or semester (and the year)
- Faculty name, phone numbers (typically both home and office)
- UR email foremost; followed by personal email address (optional)
- Availability of instructor by phone or in-person
- Titles, authors, and editions of all texts – both required and recommended

In addition, the best syllabi also include all or most of the following:

- Course description and objectives
- Outline of assignments and activities (including time lines)
- Specific course requirements
- Grading and evaluation policies
- Attendance policy
- Academic Integrity
- Relevant sources, references or supplies
- Resources for students
- Disability Policy
- Religious Holidays

Course Description and Objectives

The course description should provide an overview of the course, including its content, value, and underlying assumptions. The relevance of the material and your values and attitudes can also be included.

Course objectives are the intended outcomes of successfully completing the course, and they need to be specified to provide a focus for learning.

SPCS Academic Credit Policy:

One semester hour of credit represents a total of three hours per week of in-class and out-of-class work. In this context, an hour is defined as 50 minutes. A traditional course worth three semester hours would meet for a minimum of 2100 minutes (seat time) for 14 weeks, excluding the final examination period. Emerging delivery methods (hybrid, online, intensive-format) may necessitate assignment of credit based on demonstrated competencies or learning objectives acquired that are equivalent to those acquired in a traditional classroom setting. For more detail, refer to University Policy AA-502 dated February 17, 2017 and to SPCS Faculty Meeting Minutes dated April 18, 2017.
Preparing a Course Syllabus for Your Class

The School of Professional and Continuing Studies, one of the five academic units that make up the University of Richmond, seeks to provide exemplary educational opportunities for non-traditional students through degree, certificate, and non-credit programs. Our goal is to offer a quality educational experience in a format convenient to adult learners. A clear, concise, and comprehensive course syllabus is an essential ingredient in creating an ideal educational experience, and it is critical in assisting adult learners in balancing their own multiple commitments. The information in this handout is an outline of the key elements that comprise an effective syllabus.

Your course syllabus is to be forwarded as an attachment in Word (via e-mail) to your Program Chair/Assistant Chair prior to the beginning of the semester. Please copy the Assistant to the Dean, Kay Robertson, krobert3@richmond.edu, in your e-mail. She will maintain the documents via electronic files.

PLEASE NOTE: Information for a graduate level course syllabus
Supplementary content is required to be added to syllabi of graduate level courses. In addition to the already required elements, a course syllabus for a graduate level course should include:

- pre-prep expectations
- post-prep expectations
- graduate level expectations should be spelled out and not implied
- more reading requirements should be added
- more writing requirements should be added

Contacts

Kate Cassada, kcassada@richmond.edu
Assistant Chair of Graduate Education-Educational Leadership and Policy Studies

Ann Hodges, ahodges@richmond.edu
Interim Program Chair of the Paralegal Studies Programs

Laura Kuti, lkuti@richmond.edu
Assistant Chair of Graduate Education - Teacher Licensure Preparation and Curriculum & Instruction

Lionel Mew, lmew@richmond.edu
Program Chair for Information Systems

Nicholson, Tracy, tnichols@richmond.edu
Program Chair, Human Resource Management

Erik Nielson, enielson@richmond.edu
Assistant Chair of Liberal Arts, Program Advisor for the MLA

Dan Roberts, droberts@richmond.edu
Chair, Liberal Arts

* Portions of this handout were adapted from the Syllabus Construction Handbook prepared by Barbara Mills, University College, University of Maryland, College Park, Maryland.
Andrew Schoeneman, aschoene@richmond.edu
Program Chair of Nonprofit Studies Program

Robert Spires, bspires@richmond.edu
Assistant Professor of Graduate Education

Tom Shields, tshields@richmond.edu
Associate Dean for Academic and Student Affairs and Program Chair of Graduate Education

Dana Jackson, djacko5@richmond.edu
Director of Clinical Practice, Educational Leadership and Policy Studies Program

Attendance and Participation
FALL SEMESTER, 2020 ONLY – Change in Policy

SPCS: SPCS policy permits absence from no more than 25% of all scheduled class sessions.
Students exceeding this standard receive a grade of "V" (failure due to excessive absences) and no credit for the course. For Fall 2020, in situations of excessive absence due to illness, the V (Failure due to excessive absences) or the I (punitive incomplete) are not options; only a Y (non-punitive incomplete) or a W (withdrawal from the course) are options. The application of the attendance policy will be governed by the following parameters:

- Attendance expectations for classes should be defined by the instructor of record in collaboration with program chairs and in alignment with policies set forth by the University and SPCS.
- Faculty should understand the health and familial needs of the adult learners in their courses, particularly those who are in courses that are meeting face-to-face.
- Faculty teaching courses with face-to-face meetings should be prepared to develop other instructional modalities to ensure all students feel comfortable engaging and completing the course.
- Students experiencing difficulties or in need of accommodations should contact the Associate Dean for Academic and Student Affairs.

Standard Policy

School policy permits absence from no more than 25% of all scheduled class sessions. Students exceeding this standard receive a grade of "V" (failure due to excessive absences) and no credit for the course. It is up to you to determine if you will count attendance and participation toward your final grade. If counted, you need to specify how. For example:

- Is it the volume or quality of participation that matters?
- Will feedback on participation be provided during the term?
- Will the effect on the final grade be substantial or counted only in borderline cases?
- Does group participation count?

Below is the official Class Attendance Policy for the University of Richmond. It appears in all catalogs at the University.

Each student is expected to attend all meetings of all classes, including lectures, seminars, laboratories and drills, in which he or she is enrolled. The specific attendance policy in each course, however, is determined by the instructor of the course, subject to
the section on University Holidays below. The specific attendance policy for each course will be announced to the students and distributed on the course syllabus at the beginning of the course.

Faculty members will honor an official notification from the appropriate dean that a student is to be excused for participation in a University-sponsored event, such as choral performances off campus, intercollegiate athletic events, or judicial hearings at which the student must be present.

A student generally will be held responsible for all work of a class or laboratory missed during an absence. Acceptance of any excuse for an absence, other than those excused by the appropriate dean in the previous paragraph, and any provision for make-up, will be at the discretion of the instructor provided it is consistent with the announced policy for the course and with the University Holiday Schedule below. Missed classes, work, tests and/or excessive absences with or without good cause may result in a poorer grade, or failure, in the course. (NOTE: Students enrolled in Business School or School of Professional and Continuing Studies courses must attend at least 75% of the class meetings regardless of the reasons for absence to be eligible to receive credit for the course.)

Generally, absences that may be excused by faculty members include accident or illness, death or serious illness of a family member, bona fide religious holiday observance, or participation in other University activities such as field trips. Students should make arrangements with their instructors as far in advance as possible for the making up of any missed work. Students experiencing difficulty in making reasonable arrangements for make-up work may see their dean.

**Students with Disabilities**

Students with disabilities must apply for accommodations through the Student Development Office as soon as possible. The following link provides information and required forms: [disability.richmond.edu](http://disability.richmond.edu).

The main purpose of the University Disability Coordinator’s office is to make sure students with disabilities have the same chance for success (defined as average performance or better) as students who do not have disabilities. The designated disability advisors do this by making sure that students with disabilities are able to access learning material, buildings, services, and programs at the University of Richmond. Once reasonable access is provided, it is up to the student to do the necessary work—the disability advisors and accommodations help make sure that students have the chance to do it.

*University Disability Coordinator:*
Office of Associate Vice President for Student Development
Tina Cade, Associate Vice President
28 Westhampton Way
University of Richmond, 23173
(804) 289-8032
tcade@richmond.edu
University Holidays/Religious Observances
The holidays and schedules for academic calendars are available on the Registrar’s web site at registrar.richmond.edu/planning.

The University is a secular institution that values a diversity of religious expressions. The University is also an active community with a wide range of personal commitments and academic and extracurricular activities.

Planning for academic and extracurricular activities should be done with sensitivity to the diverse religious commitments of the community and an awareness of religious holidays. Scheduling large-scale, one-time academic or extra-curricular events on a religious holiday should be avoided whenever possible.

Any student may be excused from class or other assignments because of religious observance. A student who will miss an academic obligation because of religious observance is responsible for contacting his or her professor within the first two weeks of the semester. Students who make such arrangements will not be required to attend classes or take examinations on the designated days; however, they are responsible for completing missed work. Faculty must provide reasonable opportunities for such students to make up missed work and examinations. To facilitate this, faculty will announce and distribute all anticipated test and examination dates on the course syllabus, distributed at the beginning of each semester. Students should be aware that faculty may need to adjust these dates as necessary.

Faculty are expected to be mindful of potential conflicts with religious observances and should make reasonable accommodations when students’ religious practices conflict with their academic responsibilities.

The religious observance calendar is meant to serve as a scheduling guide. It lists significant holidays from the five largest global faith traditions. However, it is not comprehensive and students may choose to observe a holiday not included on the calendar.

University’s web site for information on religious observances at registrar.richmond.edu/services/policies/religiousobsv.html.

Academic Integrity
Your syllabus should mention the University's Honor Code Statute and reiterate that cheating and plagiarism are unacceptable and could result in dismissal from the class and/or University.

The School of Professional and Continuing Studies of the University of Richmond embraces the purpose and intent of the Honor Code. The Honor Code policy of the University is spelled out online at spcs.richmond.edu/document/facstaff/handbook/faculty_handbook_spcs.pdf.

The issue of plagiarism should be covered in your first class session. In addition, your course syllabus should include information about our policy and the Honor Code creed. The UR Honor Code can be found at spcs.richmond.edu/about/honorcode.html.

In addition, some faculty members elect to have their students place and sign the following pledge to all of their work submissions:
On my honor I hereby affirm that this work was created by me, the writings and conclusions are entirely my own, I actually completed the surveys and interviews (where appropriate), made all the observations noted, and all ideas from others are properly cited and referenced. In addition, this work is original for this class and none of it had already been written for another class nor have I received credit for this in any other class.

It is important that we do not assume that all students know the depth of plagiarism. Even though plagiarism is an ethically complex problem, your definition of plagiarism to students should be as simple and direct as possible. You should spend some class time at the beginning of the semester to define plagiarism and the proper processes of citing work. In addition you may choose to include a brief summary on acceptable “citing” practices within your course syllabus.

Review the University Library’s “Citing Sources Research Guide” for examples and resources to share with your students: libguides.richmond.edu/citingsources.

Grading Scale (from the SPCS Catalog)

Grade Points: Given for each semester hour’s grade according to the following scale:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Points</th>
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<tbody>
<tr>
<td>A+</td>
<td>4.0</td>
</tr>
<tr>
<td>A</td>
<td>4.0</td>
</tr>
<tr>
<td>B+</td>
<td>3.3</td>
</tr>
<tr>
<td>B</td>
<td>3.0</td>
</tr>
<tr>
<td>C+</td>
<td>2.3</td>
</tr>
<tr>
<td>C</td>
<td>2.0</td>
</tr>
<tr>
<td>D+</td>
<td>1.3</td>
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<tr>
<td>D</td>
<td>1.0</td>
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<tr>
<td>F</td>
<td>0.0</td>
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<td>I</td>
<td>0.0</td>
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<tr>
<td>M</td>
<td>0.0</td>
</tr>
<tr>
<td>V</td>
<td>0.0</td>
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Policy on Class Conduct During Emergency Closures

All teaching faculty in the SPCS will provide for the conduct of class(es) during times when the University is closed in excess of one day per term. Such procedures will be stated in the course syllabus and may consist of pre-determined assignments, classes held via electronic means, “make-up” sessions of equivalent face-to-face length, or other instructional methodologies. It shall be the responsibility of the instructor to monitor University announcements of closings and implement this alternative means of class conduct.

OWL – Online Writing Lab

Encourage your students to take advantage of “OWL.” It is an email administered tutoring service exclusively for students in the School of Professional and Continuing Studies. Students can submit a paper via email and receive feedback by return mail within 48 hours. This is the site: http://spcs.richmond.edu/degrees/students/academics/owl-instructions.html
**SPCS Librarian**
Boatwright Library resources and support are available to you. Please see list below of liaison contact information.

<table>
<thead>
<tr>
<th>Name</th>
<th>Contact Areas</th>
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<tbody>
<tr>
<td>Sojourna Cunnincham</td>
<td>Anthropology, Education, Sociology, and Psychology</td>
</tr>
<tr>
<td>804-289-8977</td>
<td></td>
</tr>
<tr>
<td><a href="mailto:scunning@richmond.edu">scunning@richmond.edu</a></td>
<td></td>
</tr>
<tr>
<td>Molly Fair</td>
<td>Media Resources for all subject areas</td>
</tr>
<tr>
<td>804-289-8453</td>
<td>(DVDs and Videos), Streaming Media, International Film Series</td>
</tr>
<tr>
<td><a href="mailto:mfair@richmond.edu">mfair@richmond.edu</a></td>
<td></td>
</tr>
<tr>
<td>Linda Fairtile</td>
<td>Music, Dance, Italian Studies, and Theatre</td>
</tr>
<tr>
<td>804-287-6849</td>
<td></td>
</tr>
<tr>
<td><a href="mailto:lfairtil@richmond.edu">lfairtil@richmond.edu</a></td>
<td></td>
</tr>
<tr>
<td>Samantha Guss</td>
<td>Environmental Studies, Geography, Government</td>
</tr>
<tr>
<td>804-289-8851</td>
<td>Information, International Studies Program, Political Science, Statistics &amp; Data,</td>
</tr>
<tr>
<td><a href="mailto:sguss@richmond.edu">sguss@richmond.edu</a></td>
<td>PPEL, SPCS Paralegal Studies</td>
</tr>
<tr>
<td>Melanie Hillner</td>
<td>Biology, Chemistry, Computer Science, Physics</td>
</tr>
<tr>
<td>804-289-8262</td>
<td>Healthcare Studies, Mathematics</td>
</tr>
<tr>
<td><a href="mailto:mhillner@richmond.edu">mhillner@richmond.edu</a></td>
<td></td>
</tr>
<tr>
<td>Linda Kachurek</td>
<td>History, Military Science, SPCS Public History, and MLA, Special Collections &amp; Rare Books</td>
</tr>
<tr>
<td>804-289-8458</td>
<td></td>
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<tr>
<td><a href="mailto:lkachure@richmond.edu">lkachure@richmond.edu</a></td>
<td></td>
</tr>
<tr>
<td>Jeannie Keefer</td>
<td>Art and Art History, Images &amp; Visual Resources</td>
</tr>
<tr>
<td>804-289-8275</td>
<td></td>
</tr>
<tr>
<td><a href="mailto:jkeefer@richmond.edu">jkeefer@richmond.edu</a></td>
<td></td>
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<tr>
<td>804-287-6647</td>
<td></td>
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<tr>
<td><a href="mailto:cludovic@richmond.edu">cludovic@richmond.edu</a></td>
<td></td>
</tr>
<tr>
<td>Lucretia McCulley</td>
<td>Leadership Studies, and Women Gender and Sexuality Studies</td>
</tr>
<tr>
<td>804-289-8670</td>
<td></td>
</tr>
<tr>
<td><a href="mailto:lmcculle@richmond.edu">lmcculle@richmond.edu</a></td>
<td></td>
</tr>
<tr>
<td>Taylor McNeily</td>
<td>Special Collections and Rare Books</td>
</tr>
<tr>
<td>804-289-8850</td>
<td></td>
</tr>
<tr>
<td><a href="mailto:tmcneil@richmond.edu">tmcneil@richmond.edu</a></td>
<td></td>
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</tbody>
</table>
Final Comments

A syllabus is required for every class in the SPCS, and it should be available to students on or before the first class meeting. A copy of the syllabus must be sent electronically (only in WORD) to your program chair as well as Kay Robertson at krobert3@richmond.edu. The document will be maintained electronically.

Your syllabus should be as specific as possible. During the first class, you should review the syllabus with your students, using the time to share your philosophy about teaching and your commitment to learning.

If you are unsure about your syllabus, consult with your program chair. Please remember that if you are teaching a cross-listed course that has both an undergraduate and a graduate level designation, there must be two separate course syllabi on file.

Syllabus Checklist

Below is a handy checklist of important elements of an effective syllabus. They should be included in all School of Professional and Continuing Studies course syllabi. On occasion, some academic units require additional components. Please check with your program chair.

Information About the Instructor

- Name
- University of Richmond e-mail address; personal e-mail is optional
- Contact phone number(s)
- Times when students may contact you

Course Information Required

- Heading (University of Richmond, School of Professional and Continuing Studies)
- Course name/title
- Course number including section number (SPCS courses are always followed by a “U.”)
CRN of the course (can be found on BannerWeb or in the class schedule)
Class meeting time(s)
Location of class
Required textbooks including title, author, edition
Course description/prerequisite
Course objectives
Office hours

Schedule Information
- For the date of each class meeting, specify the subject matter/topics to be covered (e.g., lecture, field trip, guest lecturer, etc.) and the pre-class readings and other non-graded assignments due.
- Non-class meeting dates (holidays, breaks, etc.).
- Graded assignment due dates, preferably highlighted in bold or capitalized (e.g., homework, quizzes, papers, projects).
- Exam dates, preferably highlighted.

Grading Information
- Course requirements (exams, quizzes, projects, papers) AND the proportion each counts towards the final grade. Discuss the content and other instructions. If class participation is factored in, please explain how you will evaluate it.
- Grading and scale standards.
- Additional Components
- Policies regarding late work and make-up exams
- A statement regarding academic integrity/plagiarism

Attendance policies
- Disability Policy and students with disabilities information
- Holidays and religious observances
- Innovative class procedures, such as cooperative learning exercises, panel presentations, case study methods, class journals, etc.

Additional Information Concerning Student Resources
The information below is an overview of resources available to our students. We encourage you to include this information in your syllabus, on Blackboard, or perhaps as a separate handout.

Contact Person: Hope N. Walton, Director Academic Skills Center
Below is a boxed statement that describes the services available from a myriad of resources. We recommend that you consider including this boxed statement in your course syllabus, on Blackboard, or perhaps on a separate handout. Of course, other support services that relate specifically to your course can also be added.

Staff members from the resources below are available for consultations about concerns related to students as well as issues related to services.

SYLLABUS INSERT REGARDING ACADEMIC AND PERSONAL SUPPORT SERVICES
Hope N. Walton, Director Academic Skills

If you experience difficulties in this course, do not hesitate to consult with me. There are also other resources that can support you in your efforts to meet course requirements.

Academic Skills Center (asc.richmond.edu): Assists students in assessing their academic strengths and weaknesses; honing their academic skills through teaching effective test preparation, critical reading and thinking, information conceptualization, concentration, and related techniques; working on specific subject areas (e.g., calculus, chemistry, accounting, etc.); and encouraging campus and community involvement. Tutors will be available virtually. The on-call peer-tutors available for these appointments are listed in the Box file: On-Call Online Tutors (https://richmond.box.com/s/dpe37chr2zodr3o1amtj8omjk72v2ktb). Email Roger Mancastroppa (rmancast@richmond.edu) and Hope Walton (hwalton@richmond.edu) for appointments in academic and life skills to request a Zoom conference.

Boatwright Library Research Librarians: (library.richmond.edu/help/ask/ or 289-8876): Research librarians help students with all steps of their research, from identifying or narrowing a topic, to locating, accessing, evaluating, and citing information resources. Librarians support students in their classes across the curriculum and provide library instruction, tutorials, research guides, and individual help. All research support will be provided online or by appointment and students can contact a librarian for help via email (library@richmond.edu), text (804-277-9ASK), chat, or Zoom (by appointment).

Career Services: (careerservices.richmond.edu or 289-8547): Can assist you in exploring your interests and abilities, choosing a major or course of study, connecting with internships and jobs, and investigating graduate and professional school options. We encourage you to schedule an appointment with a career advisor early in your time at UR.

Counseling and Psychological Services (caps.richmond.edu or 289-8119): Assists currently enrolled, full-time, degree-seeking students in improving their mental health and well-being, and in handling challenges that may impede their growth and development. Services include brief consultations, short-term counseling and psychotherapy, skills-building classes, crisis intervention, psychiatric consultation, and related services.

Disability Services (disability.richmond.edu) The Office of Disability Services works to ensure that qualified students with a disability (whether incoming or current) are provided with reasonable accommodations that enable students to participate fully in activities, programs, services and benefits provided to all students. Please let your professors know as soon as possible if you have an accommodation that requires academic coordination and planning.

Speech Center (speech.richmond.edu or 289-6409): Assists with preparation and practice in the pursuit of excellence in public expression. Recording, playback, coaching and critique sessions offered by teams of student consultants trained to assist in developing ideas, arranging key points for more effective organization, improving style and delivery, and handling multimedia aids for individual and group presentations. Remote practice sessions can be arranged; we look forward to meeting your public speaking needs.

Writing Center (writing.richmond.edu or 289-8263): Assists writers at all levels of experience, across all majors. Students can schedule appointments with trained writing consultants who offer friendly critiques of written work.
Please go to this web site for all of the links listed below.
http://spcs.richmond.edu/degrees/faculty/

Faculty & Staff Resources
Please go to this web site for all of the links listed below.
http://spcs.richmond.edu/degrees/faculty/

Common Resources
- Accomplishments—ACE. Describe Accomplishments, Congratulations & Excellence
- Calendar. Review important dates in the SPCS Academic Calendar
- Catalogs & Schedules. Browse, download and review online catalogs & schedules of the school
- Directory profile. Update your online directory information
- Employment. Review job postings and requirements, or visit URJobs
- Human Resources. Visit the University’s HR department
- Multimedia Classroom Guide. Illustrate instructions for using campus classroom technology
- News. Read news and features about the School
- Safe Zone Ally Program. Trained faculty/staff and students who are committed to support LGBTQ members of our community
- Staff Resources. Educational resources available through SPCS for University faculty and staff
- Tuition Remission [PDF or Word]. Submit with registration to apply for Think Again tuition remission

Credit (Degree Programs & Summer Studies) Faculty
- Achievement & Promotion Portfolio. Document professional contributions to the School and outside the classroom for promotion
- Bookstore. Use the Faculty Textbook Adoption System to request student books for the University bookstore
- Committees. Review the lists and meeting times of standing School committees
- Guest speaker [PDF or Word]. Use this form for guest speaker approval and honorarium funds. Form is on Faculty Resources page: https://spcs.richmond.edu/degrees/faculty/
- Handbooks & guidelines
  - Ethical guidelines for research. Website of the University's Instructional Review Board
  - Faculty Governance. SPCS faculty membership, responsibilities, and governance structure
  - Faculty Handbook. For adjunct faculty in the School of Professional and Continuing Studies
  - Independent study guidelines. Includes resources for faculty and students, and a sample learning contract
• Innovations in Teaching. Defining innovations in teaching for SPCS faculty, following 14 dimensions
• Learning Portfolio preparation handbook. A way students may earn credit for prior learning through the creation, submission, and assessment of a portfolio
• Peer Review Process for Adjunct Faculty. Instructions and forms for completing the adjunct peer review process.
• Summer Study Abroad
  ▪ Guidelines for Orientation and Safety Audit
  ▪ Student Study Abroad Handbook
  ▪ Faculty/Resident Director Handbook
  ▪ Standards for Good Practice for Short-Term Education Abroad Programs
• Required Elements of a Syllabus. Brief guidelines with resources for writing and submitting your syllabus.
  • Meetings. Review the schedule of, and resources from, faculty meetings
  • Personal & professional development [PDF or Word]. Use for Weinstein Center fees, appropriate development activities, and instructional support/social funds
  • Summer School course proposal [online or standard]. Use for proposing online or in-class Summer School courses
  • Summer Study Abroad proposal. Use to propose a summer study abroad program and course(s)
  • Textbook request [PDF or Word]. Request an instructor's desk copy or text for possible adoption.

• Email & BannerWeb: Please contact the Information Services Help Desk at (804) 287-6400 to set up your email and your BannerWeb access. BannerWeb provides you with access to your HR information, such as payroll, benefits, and leave reporting.
• Parking: To apply for a permanent parking pass fill, complete the online form. If you have additional questions about parking, please contact Parking Services at parking@richmond.edu, (804) 289-8703.