



COMMENCEMENT

School of Professional & Continuing Studies

May 10, 2025



Dear Graduates:

Congratulations on earning your degree from the University of Richmond; this is a remarkable accomplishment!

I hope your time at Richmond has challenged you intellectually, broadened your perspective, and nurtured your desire for lifelong learning. Many of you have balanced the demands of academic work with those of jobs, families, and other significant responsibilities. I admire your pursuit of education and hope you've also formed connections and friendships you will value and foster.

While you celebrate, I encourage you to reflect on the help you received from staff, faculty, family members, and friends throughout your educational journey. Reach out to thank them and invite them to join in your achievements.

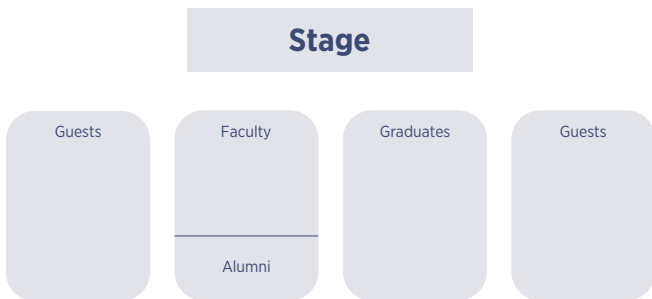
On behalf of the entire University of Richmond community, congratulations again, and best wishes for the years ahead. We look forward to following your accomplishments as leaders in your careers and communities. You are, and always will be, an important part of our web.

Please keep in touch, return often, and remember to take care of yourself and look out for others.

Sincerely,

A handwritten signature in black ink, appearing to read "Kevin F. Hallock".

Kevin F. Hallock
President
Distinguished University Professor of Economics



Seating Areas

Degree recipients of the prior December are placed at the beginning of their respective degree groups.

Order of Recognition

Students are recognized in the order shown in this program.

Photography and Videography

For safety precautions, family members and guests will not be permitted to approach the graduate-seating and stage areas during the ceremony to take pictures. GradImages, a University vendor, will take a photo of each graduate receiving their diploma and again once off stage. *Note:* Only authorized press and University photographers are permitted on the arena floor during the ceremony.

Videos and photographs taken during Commencement will be used in University publications and on the website. If you do not wish to be included in videos or photographs, please alert the photographer and/or videographer.

COMMENCEMENT EXERCISES

PRESIDING

Dr. Kevin F. Hallock
President, University of Richmond

Prelude, Processional March, and National Anthem

Invocation..... The Reverend Jamie Lynn Haskins
*Chaplain for Spiritual Life and
Communications Director*

WelcomePresident Hallock

Introductory RemarksDr. Jamelle S. Wilson
Dean, School of Professional & Continuing Studies

Student Commencement SpeakerRichard Morris Bagby, C'25

Presentation of Awards..... Dr. A. Joan Saab
Executive Vice President & Provost
Tavorise K. Marks, C'18
Vice President, SPCS Alumni Association

2025 Itzkowitz Family Distinguished Adjunct Faculty Award.....Dr. Sarah B. Calveric
Adjunct Associate Professor, Education

2025 Gibb Family Distinguished Alumni Award..... Sabrina M. Guerin, C'17

Presentation of DiplomasDean Wilson

Conferring of Degrees President Hallock

Benediction Rev. Haskins



Other Participants in the Ceremony

Dr. Kate M. Cassada, *Associate Professor of Education, Program Chair,
Educational Leadership & Policy Studies, Associate Dean for Academic Affairs*..... University Marshal
Jennifer B. Brooks, C'25..... Mace Bearer
Hannah Elizabeth Smith, GC'24 United States Flag Bearer
Mary Elizabeth Rousis, GC'24..... University of Richmond Flag Bearer
Philip Konstantinovich Bytchkov, C'25.....SPCS Banner Bearer
Dr. Daniel L. Hocutt, R'92, G'98, *SPCS Web Manager, Adjunct Professor, Liberal Arts*..... Reader
Erica M. Jackson, *Senior Associate Registrar*Assisting with Diplomas
Gretchen Flynn Morris, *Associate Dean for Student Affairs*..... SPCS Marshal

Please join us following Commencement for a reception on the East Concourse Patio,
off the Robins Center Ambulatory Level, hosted by the School of Professional & Continuing Studies.

** Mace, Flag, Banner bearers, and other students participating in the program are graduating students with the highest grade point averages. In the event of a tie, selection is made by committee.*

Students in Completion of Award Requirements

CERTIFICATE IN APPLIED STUDIES

Graduates — August 21, 2024, and December 30, 2024

Ryan M. Carlson.....	Richmond, Va.
Emily Grace Dixon.....	Galax, Va.
Megan Nicole Harper	Bumpass, Va.
Lucas Taylor Henderson.....	Richmond, Va.
+Susan Powell Kratzer	Richmond, Va.
Celia M. Pagliaro	Plymouth, N.C.
Nicholas Hart Wilson	Chesterfield, Va.
+Shannon M. Wiskman.....	Richmond, Va.
Jake Matthew Young	Jacksonville Beach, Fla.

Candidates — May 10, 2025

Dane Kristopher Armson.....	Williamsport, Pa.
Joseph A. Chatman	King George, Va.
Sawyer J. Duarte	Port Washington, N.Y.
• Aly Rianne Jimenez.....	Thornton, Colo.
George A. McLean III.....	Roanoke, Va.
Thomas Amadio Nardi	Richmond, Va.
Brady Stephen O'Brien	North Andover, Mass.
Shannon E. O'Keefe	Short Pump, Va.
Cole D. Palmeri	Hamilton, N.J.
Mauricio Alexander Rodriguez.....	Revere, Mass.
Perri A. Sale.....	Spotsylvania, Va.
Dylan James Siesky.....	Chantilly, Va.
Krystal Marie Smith.....	Richmond, Va.
Nicholas R. Tambellini	Richmond, Va.
Mason Scott Willis	Mechanicsville, Va.
Joshua Ryan Willitts.....	Southampton, N.J.
Crystal Rose Zemaiduk.....	Lynchburg, Va.

GRADUATE CERTIFICATE

EDUCATIONAL LEADERSHIP AND POLICY

Graduates — August 21, 2024, and December 30, 2024

+ Ashley Michelle Dundas	Warrenton, N.C.
+ Anne Jacobs Francis.....	Richmond, Va.
+ Tynisa Marie Giles.....	Chester, Va.
+ Lauren Grace Nelson	Bemus Point, N.Y.
+ Taylor O'Dell Potter	Spotsylvania, Va.
+ Tiffany R. Stevens	Philadelphia, Pa.

Candidates — May 10, 2025

Laura Catherine ChaffeMidlothian, Va.
Robin Nicole Harris Richmond, Va.

**GRADUATE CERTIFICATE
HUMAN RESOURCE MANAGEMENT**

Graduate — August 21, 2024, and December 30, 2024

Shannon Grubb Bliley Glen Allen, Va.

Candidates — May 10, 2025

Kyle Anthony Aldridge..... Henrico, Va.
Kiera Shantel Campbell..... Hague, Va.
• Sayed Akaber Hussaini Richmond, Va.
Tyler Zvoch Rigot..... Weddington, N.C.

BACHELOR OF ARTS IN LIBERAL ARTS

Graduates — August 21, 2024, and December 30, 2024

+ Angela Dawn Auman, *summa cum laude* Richmond, Va.
+ Jennifer B. Brooks, *summa cum laude* Richmond, Va.
Mary Butler Eggleston, *cum laude* Glen Allen, Va.
Samuel Jeremiah Jackson, *cum laude*..... Madison, Ind.
+ Tye D. Van Horn Sr., *magna cum laude*..... Richmond, Va.
+ Daphne H. Weisiger, *cum laude* Tappahannock, Va.

Candidates — May 10, 2025

Richard Morris Bagby..... Richmond, Va.
Crystal M. Dabney, *summa cum laude*..... Richmond, Va.

BACHELOR OF SCIENCE IN PROFESSIONAL STUDIES

Graduates — August 21, 2024, and December 30, 2024

+ Tanner Brooks Atkinson, *magna cum laude*..... Mechanicsville, Va.
+ Brandon Dale Boner, *magna cum laude*..... Milton, Fla.
Gabriel Manuel Delgado, *magna cum laude*..... Richmond, Va.
Mony Proseth Keo, *summa cum laude* Richmond, Va.
Paul Alan Loomis, *magna cum laude* Short Pump, Va.
Marisol Marrero, *magna cum laude*..... Trenton, N.J.
+ Brittney J. Smith, *cum laude*..... Glen Allen, Va.

Candidates — May 10, 2025

• Anthony T. Britt..... Mechanicsville, Va.
Claudia Marie Butler, *magna cum laude* Richmond, Va.
Philip Konstantinovich Bytchkov, *summa cum laude*Novosibirsk, Russia

John D. Fleuret Jr., <i>cum laude</i>	Richmond, Va.
• Justyn R. Freeman	Richmond, Va.
Mattyullah Zain Kamal.....	Richmond, Va.
Nathan Heninger Reddick	North Chesterfield, Va.
• Jason M. Richard	Williamsburg, Va.
Patsy Elaine Rose, <i>magna cum laude</i>	Richlands, Va.
• Ryan Scott Tucker Socha	Mechanicsville, Va.
Lauren Turoff West, <i>summa cum laude</i>	Richmond, Va.
• Tyler Erik Wobschall.....	Kalispell, Mont.

MASTER OF EDUCATION

Graduates — August 21, 2024, and December 30, 2024

+ Joseph Lee Atkins	Richmond, Va.
+ Claire Anderson Cerri	Williamsburg, Va.
+ Rebecca Coleman	Pikeville, Ky.
+ Christopher E. King	Chesterfield, Va.
Shayla Patrice Riggs	Richmond, Va.

Candidates — May 10, 2025

• Frankie-Lynne Conklin	Richmond, Va.
Kathryn M. D'Amato	Midlothian, Va.
Jacob Benjamin Earle.....	Richmond, Va.
Thomas Francis Libbey Hennessey.....	Richmond, Va.
Stuart Harrison McCroskey	Newport News, Va.
Michael Hayden Vick.....	Richmond, Va.
• Emma Christine Wolfe	Chantilly, Va.

MASTER OF HUMAN RESOURCE MANAGEMENT

Graduates — August 21, 2024, and December 30, 2024

Victoria Kathryn Badecker	Richmond, Va.
Janae Anise Driver	Richmond, Va.
+ Wynter Jaspreet Evans.....	Alexandria, Va.
Hannah Elizabeth Feely.....	Ashburn, Va.

Candidates — May 10, 2025

Shannon Grubb Bliley	Glen Allen, Va.
Antonio Caesar Dicson	Burke, Va.
Rosalyn Ortiz Estes	Virginia Beach, Va.
Melissa Farmer	Richmond, Va.
Catherine Anna Hash	Atlanta, Ga.
Allison Steele Hicks.....	Richmond, Va.
Kevin Paul Spear.....	Richmond, Va.

MASTER OF LIBERAL ARTS

Graduates — August 21, 2024, and December 30, 2024

George Louis Baker IV	Timonium, Md.
David Cochran Benton.....	Richmond, Va.
+Rachael L. Chudoba	Richmond, Va.
+Thomas Emerson Elia.....	Pittsburgh, Pa.
+Nina Evelyn Ford.....	Crewe, Va.
Jacob Paul Kapp.....	Pepper Pike, Ohio
+Brenton Cade Salyers.....	Kingsport, Tenn.

Candidates — May 10, 2025

Faith Elizabeth Alston	Centreville, Va.
Philip Mathes Bernstein	Brooklyn, N.Y.
Anna Catherine Camden	Downingtown, Pa.
Jack d'Entremont.....	Bryn Mawr, Pa.
Mitchell James Dunham.....	Hamilton, Canada
Katherine Elsa Hill.....	Colts Neck, N.J.
Kelly Lynn Hutton.....	Skippack, Pa.
Emily Key	Burke, Va.
Elysabeth Margaret Kimball	Westport, Conn.
• Claire Myriam Le Du.....	Maisons, France
Dušan Nešković.....	Banja Luka, Bosnia-Herzegovina
Stephanie Natasha Ouder Kirk.....	Penn Laird, Va.
• Gerard W. Peacock.....	Sicklerville, N.J.
Emma Grace Roesing	Horsham, Pa.
LaRee Pearl Sugg.....	South Chesterfield, Va.
Aaron Damian Trusler.....	Melbourne, Australia
B. Artis Noah White	Canton, Mich.
Aaron Liam Whitley	Niskayuna, N.Y.

MASTER OF NONPROFIT STUDIES

Graduates — August 21, 2024, and December 30, 2024

+Glenn M. Birch	Ashland, Va.
+Jane Elizabeth Bise	Roanoke, Va.
+Mary Elizabeth Rousis.....	Richmond, Va.

Candidates — May 10, 2025

Eric Lowell Sencindiver.....	Vienna, Va.
Jacquelyn Lucia Vari	Lynchburg, Va.

MASTER OF TEACHING

Graduates — August 21, 2024, and December 30, 2024

+Robert Gray Boland	Richmond, Va.
+Charlotte Lee Dash.....	Richmond, Va.
+William M. D. DeFilippo.....	Henrico, Va.
+Eric Frank Giardini	Richmond, Va.
+Adriana Dean Hammack	Richmond, Va.
Seth Andrew Hornberger.....	Glen Allen, Va.
+Phoebe Catherine Lake.....	Glen Allen, Va.
+Tera L. Robinson	Richmond, Va.
+Matthew Clayton Ruskan	Richmond, Va.
+Rachel L. Slotterback.....	Richmond, Va.
+Hannah Elizabeth Smith	Richmond, Va.

Candidates — May 10, 2025

Erika Schiff de Witt.....	Richmond, Va.
Daniel Timothy Gill.....	Richmond, Va.
Sydney Jelinek Hudson.....	Fairfax, Va.
Latham Conrad Peak II.....	Wilmington, N.C.
Elizabeth Ashley Pitzer.....	Richmond, Va.
Skylar Kathryn Revels.....	Henrico, Va.

Awards and Honors

2025 BOOK AWARD RECIPIENTS

Book Awards recognize academic success and dedication to the School of Professional & Continuing Studies and the University. They are presented to top students in each program, as chosen by the faculty.

Curriculum and Instruction

James W. Lanham Book Award for Excellence Claire Anderson Cerri

Educational Leadership and Policy Studies

Catherine S. Fisher Book Award for Excellence Jacob Benjamin Earle

Human Resource Management

Steve Neal Book Award for Outstanding Undergraduate Achievement Patsy Elaine Rose

Steve Neal Book Award for Outstanding Graduate Achievement Allison Steele Hicks

Information Systems

Christopher and Swartz Memorial Book Award Susan Powell Kratzer

McDonald Davis Jr. Book Award Justyn R. Freeman

Liberal Arts

Kuehl Book Award in Recognition of Excellence in the Bachelor of Liberal Arts Program Angela Dawn Auman
Crystal M. Dabney

Daniel McDonald Roberts and Frances Taylor Roberts Master of Liberal Arts Memorial Book Award Anna Catherine Camden
Rachael L. Chudoba
Nina Evelyn Ford

Nonprofit Studies

Louis J. Narduzzi Memorial Book Award Glenn M. Birch

Paralegal Studies

William R. Marshall Jr. Memorial Book Award Lauren Turoff West

Teacher Licensure Preparation and Teaching

Samuel E. Perry Jr. and Nancy B. Perry Book Award (Grades K–6) Tera L. Robinson

Ann C. Taylor Book Award (Grades 7–12) Latham Conrad Peak II
Matthew Clayton

JEAN H. PROFFITT STUDENT SERVICE AWARD

Established in 1996 by the School of Professional & Continuing Studies and the SPCS Student Government Association, this award is presented to a graduating student recognized by his/her peers for outstanding service to the School. The recipient of this award for 2025 is:

Joseph Lee Atkins

RICHARD W. LEATHERMAN SR. AND IDA MAY LEATHERMAN MACE BEARER AWARD

Established in 2013, this award honors the memory of Richard W. Leatherman Sr. and Ida May Leatherman and is given to a graduating student in recognition of academic excellence. The award recipient is given the honor of carrying the University Mace and leading the graduates in the Commencement procession. Maces, symbols of leadership and ascendancy, have been used since the Middle Ages by governments, institutions, churches, and schools in special rites and ceremonies. The recipient of this award for 2025 is:

Jennifer B. Brooks

COLONEL PORCHER L. TAYLOR JR. PH.D. BOOK AWARD FOR COMMUNITY LEADERSHIP

Established in 2006, this award honors Dr. Porcher L. Taylor Jr. and the servant leadership he has exemplified his entire life. Dr. Taylor, a member of the Tuskegee Airmen, Inc., served in World War II, Vietnam, and the Korean Wars. Dr. Taylor also served as Vice President for Student Affairs at Virginia State University and has spent his entire life involving himself in civic, charitable, educational, and religious causes and serving as a role model for youth. This award is given to a graduating student who has provided leadership and involvement to their community. The recipient of this award for 2025 is:

Tynisa Marie Giles

JOANITA BBAALE SENOGA BOOK AWARD IN RECOGNITION OF EXCELLENCE BY A STUDENT WHOSE NATIVE LANGUAGE IS NOT ENGLISH

Established in 2006, this award is given to the student with the highest undergraduate grade point average whose native language is not English. This award is named in honor of its first recipient, Joanita Bbaale Senoga. Ms. Senoga, a refugee from Uganda, overcame many hardships to earn her degree, including escaping persecution in her native land and then struggling to bring her family to the United States. Ms. Senoga worked three simultaneous part-time jobs and raised a family all while attending classes full time. The recipients of this award for 2025 are:

Dušan Nešković
Claire Myriam Le Du

**TAYLOR KIE COUSINS AWARD IN RECOGNITION OF
OUTSTANDING SERVICE TO THE UNIVERSITY COMMUNITY**

Established in 2010, this award is given to a graduating student who exemplifies outstanding service and leadership to the University community. This award is in memory of Adjunct Professor Emeritus Taylor Cousins' service and commitment to the School of Professional & Continuing Studies as a teacher and in recognition of his involvement in service to the community. The recipient of this award for 2025 is:

Tanner Brooks Atkinson

ACADEMIC HONORS

General academic honors of three ranks are awarded to members of the graduating class on the basis of their cumulative grade point average on work completed in the School of Professional & Continuing Studies.

<i>Summa Cum Laude</i>	3.80–4.00
<i>Magna Cum Laude</i>	3.50–3.79
<i>Cum Laude</i>	3.20–3.49

**SOCIETY FOR HUMAN RESOURCE MANAGEMENT
STUDENT CHAPTER**

The Society for Human Resource Management (SHRM) is the world's largest HR professional society, representing 285,000 members in more than 165 countries. SHRM triple honor cords are five feet in length, navy blue, light blue, and white. The cords are worn and knotted around the neck with tassels at each end, recognizing achievement in the field of human resources.

STUDY ABROAD STUDENTS

Study abroad sashes display the unique qualities and national colors of the study abroad student's host country's flag. An alternative item approved for study abroad students is a small flag (not to exceed the dimensions of three-by-five inches) representing the respective country in which the student studied, which is worn on the left shoulder of the gown.

RICHMOND'S SPIDER FIRSTS

First-generation students' cords are silver and rose, signifying they are among the first in their family to graduate with a bachelor's degree.

Biographies

STUDENT SPEAKER

Richard Morris Bagby, C'25, is earning a Bachelor of Arts in Liberal Arts. Bagby was born and raised in Richmond, Virginia. He received a high school diploma from the Collegiate School before continuing his education at the University of Richmond, where he also pursued his passion for athletics as a member of the University's football team.

During an extended hiatus from his education, Bagby committed himself to making a positive impact in his community. His desire to help others led him to co-found the United Spinal Association of Virginia after sustaining quadriplegia due to a diving accident. This organization plays a crucial role in improving the lives of individuals with spinal cord injuries and disorders in Virginia.

In addition to his work with the United Spinal Association of Virginia, Bagby serves as the Chair of the Commonwealth Neurotrauma Initiative (CNI) Advisory Board. In this role, he helps guide the board's efforts to enhance the lives of Virginians living with traumatic brain and spinal cord injuries through research, education, and community-based rehabilitative services.

Bagby is also actively involved with Sheltering Arms Institute, a nonprofit physical rehabilitation organization. He serves on both the Sheltering Arms Foundation Board and the Sheltering Arms Community Advisory Council, contributing his experiences and passion to support the organization's mission of providing comprehensive rehabilitation services.

Through his various roles, Bagby has been instrumental in advocating for the rights and needs of people with spinal cord injuries and disability at-large, promoting independence, and fostering a supportive community for those affected by such conditions.

Bagby's journey from a local Richmond student-athlete to a community leader and advocate demonstrates his commitment to giving back to his hometown and making a difference in the lives of others. His efforts continue to positively impact the neurotrauma and spinal cord injury communities in Virginia.

ITZKOWITZ FAMILY DISTINGUISHED ADJUNCT FACULTY AWARD

Dr. Sarah B. Calveric has taught at the University of Richmond's School of Professional & Continuing Studies (SPCS) for the past decade. Calveric is an adjunct associate professor in SPCS's Educational Leadership and Policy Studies program. In 2017, she was the recipient of SPCS's Innovations in Teaching Award.

Calveric has served as the Superintendent of Caroline County Public Schools since 2018. People, passion, performance, and process drive her work. This "4P" philosophy has undergirded Calveric's 28 years of educational experience. Calveric has been described as, "The 'Michael Jordan' of educational leadership: insatiable ambition, steely determination,

boundless belief in team, unwavering commitment to excellence, and a work ethic that is second to none!” Calveric’s persistent commitment to access and opportunity for all students, staff, and the community resulted in her being named Virginia’s 2023 Region III Superintendent of the Year.

Calveric began her career in Hanover County Public Schools in 1997, where she served as a special and general education teacher at the elementary and middle school levels. In 2002, she began her 11-year career as an elementary assistant principal and principal. In 2013, Dr. Calveric was named Director of Human Resources for Spotsylvania County Public Schools, where she worked collaboratively with colleagues and stakeholders to oversee leadership development, recruitment and retention, human relations, and employee wellness. As Assistant Superintendent of Instruction for Caroline County Public Schools (2016–18), Calveric was instrumental in the development of numerous core instructional initiatives, operational enhancements, and increased student achievement metrics.

In 2018, Calveric was named Superintendent. During her tenure as Superintendent of Caroline County Public Schools, she has operationalized two strategic plans solidifying the school division’s core values, mission, and vision. Her commitment to shared leadership and scholarly voice has resulted in numerous measurable advancements in the areas of teaching and learning, school and community relations, health and safety, talent management, and organizational effectiveness. These efforts have resulted in Calveric being named an American Heart Association 2022 Heart of Gold Superintendent, the 2021 Virginia School Board of the Year (VSBA), and VSBA Master Board Distinction since 2022.

To remain abreast of educational best practices across the region and Commonwealth, Calveric serves on the Virginia Association of Teaching, Learning, and Leading (VATLL) Board and the Virginia Association of School Superintendents (VASS) as President-elect.

Calveric is also an active member of the University of Virginia K12 Advisory Board, University of Mary Washington College of Education Advisory Board, and Longwood University Educational Leadership Advisory Board. Calveric also regularly mentors leaders in Virginia and across the nation through the VASS Superintendent Executive Coaching program, The Forum Interview Board, and Google Executive Coaching. On a local level, Calveric actively engages in community efforts as a Board Member for the Caroline YMCA, Region 6 GoVA, and Chamber of Commerce Workforce Now.

Calveric holds a bachelor’s degree in Elementary and Special Education from the State University of New York at Geneseo, a master’s degree in Administration and Supervision from Virginia Commonwealth University, and a Ph.D. in Educational Leadership from Virginia Commonwealth University.

GIBB FAMILY DISTINGUISHED ALUMNI AWARD

Sabrina M. Guerin, C'17, is the Senior Financial Education Specialist for Adult Education at Virginia Credit Union. A proud Hanover County native, Sabrina earned her Bachelor of Arts in Liberal Arts from the University of Richmond's School of Professional and Continuing Studies in 2017. With nearly a decade of experience in financial education, Guerin is a Certified Credit Union Financial Counselor through the National Credit Union Association.

Guerin is currently serving her second term as the president of the SPCS Alumni Association Board of Directors. She joined the Alumni Association Board in 2020 and has held several additional leadership positions including secretary and vice president. During her time on the board, Guerin has been instrumental in shifting the Alumni Association's focus to alumni and student support.

In 2024, Guerin was honored to represent the Commonwealth of Virginia as a "Crasher" at the Cooperative Trust's prestigious *Crash the Governmental Affairs Conference*, a highly competitive program that connects emerging credit union leaders with industry visionaries. Last year, Sabrina reached more than 800 adults in custody at regional and federal prisons, providing financial education to help prepare them for successful reentry into society upon release.

Guerin's passion for financial education and leadership continues to inspire her work and her commitment to making a lasting difference in the community. Guerin received the YWCA of Central Virginia's 2025 Rising Outstanding Woman Award (ROWA), an annual award recognizing a local emerging woman between the ages of 25–40 who is making an impact in her community and who is a voice for social change.

Guerin holds a Master of Business Administration from the College of William & Mary. She is also an instructor for the Osher Lifelong Learning Institute at SPCS.

