

School of Professional & Continuing Studies



### Dear Graduates:

Congratulations on earning your degree from the University of Richmond; this is a remarkable accomplishment!

I hope your time at Richmond has challenged you intellectually, broadened your perspective, and nurtured your desire for lifelong learning. Many of you have balanced the demands of academic work with those of jobs, families, and other significant responsibilities. I admire your pursuit of education and hope you've also formed connections and friendships you will value and foster.

While you celebrate, I encourage you to reflect on the help you received from staff, faculty, family members, and friends throughout your educational journey. Reach out to thank them and invite them to join in your achievements.

On behalf of the entire University of Richmond community, congratulations again, and best wishes for the years ahead. We look forward to following your accomplishments as leaders in your careers and communities. You are, and always will be, an important part of our web.

Please keep in touch, return often, and remember to take care of yourself and look out for others.

Sincerely,

Kevin F. Hallock President

Work

## Stage



### **Seating Areas**

Degree recipients of the prior December are placed at the beginning of their respective degree groups.

### Order of Recognition

Students are recognized in the order shown in this program.

### **Photography and Videography**

For safety precautions, family members and guests will not be permitted to approach the graduate-seating and stage areas during the ceremony to take pictures. GradImages, a University vendor, will take a photo of each graduate receiving their diploma and again once off stage. *Note:* Only authorized press and University photographers are permitted on the arena floor during the ceremony.

Videos and photographs taken during Commencement will be used in University publications and on the website. If you do not wish to be included in videos or photographs, please alert the photographer and/or videographer.

## **COMMENCEMENT EXERCISES**

PRESIDING

## Dr. Kevin F. Hallock

President, University of Richmond

Academic Processional March and National AnthemJames River Brass
Invocation
Welcome President Hallock
Introductory Remarks
Student Commencement SpeakerZariah Aaliyah Omega Harmony Chiverton, GC'24
Presentation of Awards
2024 Itzkowitz Family Distinguished Adjunct Faculty Award Elisabeth E. Wray, M.A., W'74, G'77  Adjunct Professor, Liberal Arts
2024 Gibb Family Distinguished Alumni Award Annette L. Ardler, C'01
Presentation of Diplomas
Conferring of Degrees
Benediction
27
Other Participants on the Dais
Dr. Thomas J. Shields, Associate Professor of Education, Chair of Graduate Education, Associate Dean of Academic & Student Affairs

Please join us following commencement for a reception on the Robins Center Concourse hosted by the School of Professional & Continuing Studies.

<sup>\*</sup>Mace, Flag, Banner bearers, and other students participating in the program are graduating students with the highest grade point averages. In the event of a tie, selection is made by committee.

# Students in Completion of Award Requirements

## **CERTIFICATE IN APPLIED STUDIES**

### Graduates — August 16, 2023, and December 27, 2023

Graduates — August 16, 2025, and December 27, 2025			
Tatyana Jolie Broaddus	Richmond, Va.		
Isabella Rose Ciambotti	Charlottesville, Va.		
Lisa Bickley Colligan	Mechanicsville, Va.		
Jenna Elaine Downing	Pembroke Pines, Fla.		
+Natasha E. Feher	Midlothian, Va.		
Destiny I. Goodwyn	Richmond, Va.		
John Edward Grigg Jr	Richmond, Va.		
Kathryn Suzanne Lyon	Midlothian, Va.		
+Timothy R. Patterson	Rockville, Va.		
Loren Richardson			
Andrew Erle Ross	Powhatan, Va.		
Harmandeep K. Tur	Glen Allen, Va.		
Candidates — May	11, 2024		
Hayley Elizabeth Ashford			
• Ryan M. Carlson			
Marianna McKinley Crenshaw			
Quinn Patrick Gomola Mullin	*		
Jayda Harding-Brackett			
• Megan Nicole Harper			
• Lucas Taylor Henderson			
Chasity Mikel Hines			
Zachary Ryan Lass			
Quantraill Jomar Morris Walker			
Celia M. Pagliaro	•		
Gerard William Peacock			
Ethan Jayse Sannes			
Elizabeth C. Sorensen	Richmond, Va.		
Adam D. Wesseh	Richmond, Va.		
• Nicholas Hart Wilson	Chesterfield, Va.		

# GRADUATE CERTIFICATE EDUCATIONAL LEADERSHIP AND POLICY

### Graduates — August 16, 2023, and December 27, 2023

+Nicole Victoria Allen	Charles City, Va.
+Kara Hall Bleecher	Richmond, Va.
+TyQun Samuel Harris-Oxendine	Chester, Va.
+Brianne Birch Lendrim	Richmond, Va.

<sup>+</sup> December 2023 graduate

<sup>•</sup> August 2024 candidate

+Elizabeth Martin Marunde +April Prentiss Paige +Julie Alice Rix +Diane Leona Schultz +Trupti P. Yates	Richmond, Va. Midlothian, Va. Williamsburg, Va.
Candidates — May 11, 2024	
Lori Ann Acklen	
GRADUATE CERTIFICATE HUMAN RESOURCE MANAGEME	NT
Graduate — August 16, 2023, and December	27, 2023
+Stephanie Diane Starling	Richmond, Va.
Candidates — May 11, 2024	
Lauren Austin  • Logan Eric Ymker	
BACHELOR OF ARTS IN LIBERAL A	ARTS
Graduates — August 16, 2023, and December	27, 2023
Andrew Ian Gottlieb, summa cum laude  Jessica Lynn Oliver, cum laude  +Erik Clay Roth, cum laude  +Sasha E. Zerkin-Trickett, summa cum laude	Richmond, Va. Richmond, Va.
Candidates — May 11, 2024	
Shannon K. Cooke, summa cum laude	Mechanicsville, Va. Stafford, Va.
BACHELOR OF SCIENCE IN PROFESSIONA	AL STUDIES
Graduates — August 16, 2023, and December	27, 2023
Elisa de la Vega Ricardo, summa cum laude  Mustafa Ali Idris, cum laude  Itzel Ismeray Jimenez Martinez, magna cum laude  Toyia Thanielle Johnson, magna cum laude  Amber Lee Kennedy, summa cum laude  +Samuel Adam Parsons, summa cum laude  DeAnna N. Roney	Khartoum, SudanRichmond, VaKents Store, VaMidlothian, VaChester, Va.

<sup>+</sup> December 2023 graduate • August 2024 candidate

+Shanda Marie Ramos Salinas, cum laude	Richmond, Va. Richmond, Va. Richmond, Va.		
Candidates — May 11, 2024			
Gabriel Manuel Delgado     Josephine Adelea Denny, magna cum laude     Enchi Fan, cum laude      Paul Alan Loomis     Marisol Marrero     Terrell L. Morris     Nathan Heninger Reddick	Richmond, Va. Richmond, Va. Short Pump, Va. Trenton, N.J. Richmond, Va.		
MASTER OF EDUCATION			
Graduates — August 16, 2023, and December	r 27, 2023		
+Kenneth Andre' Davis Rosio G. Esparza-Hoppe +Lizzie M. Hayes Erin Rose Hernandez +Jackson Carter Knox Ashley Brooke Meyer +Lauren Grace Nelson Julia Johnston Oliver Daniel Harris Payne Karle Renae Wells.	North Chesterfield, VaRichmond, VaRichmond, VaGlen Allen, VaBemus Point, N.YRichmond, VaRichmond, Va.		
Candidates — May 11, 2024			
Dwayne Orlando Dick	Glen Allen, Va. Richmond, Va.		
MASTER OF HUMAN RESOURCE MANA	AGEMENT		
Graduates — August 16, 2023, and December 27, 2023			
Ebony Di-Anne Alexander  +Abigail May Banks  +Clare Irene Childress  Daisy Georgia Ann Wolford Duitsman  Jocelyn Nicole Hermosilla  +Jakob Zane Herres  William E. Karpinski  Derrek A. Madonna	Richmond, Va. Richmond, Va. Columbus, Ga. Midlothian, Va. Easton, Pa. Potomac, Md.		

<sup>+</sup> December 2023 graduate • August 2024 candidate

Krystle O. Pollard Rachel Marie Ristow Jacob Ross Wilson Saunders Brandon S. Seigel +Samuel Paul Senders Richard Allan Thomas	
Candidates — May	11, 2024
Roberto J. Aburto Stephen G. Alexander  • Victoria Kathryne Badecker Tomalyn Whittle Collins Haley T. Corning. Melissa Davis  • Janae Anise Driver Paradee M. Field Alexis C. Gihorski Paul Daniel Just Kyra Louisa Catharina Keurentjes Jarett Michael LoRusso Angela T. Minor. Boatemaa Nyarko-Brentuo Krystie M. Ocasio-Santiago Colleen Heather Oliva Jeffrey Charles Evan Szwarc Rachel M. Turner	Richmond, Va. Richmond, Va. Richmond, Va. Glen Allen, Va. Richmond, Va. Woodford, Va. Richmond, Va. Selector Richmond, Va.
MASTER OF LIBE	
Graduates — August 16, 2023, a	
+Jack Vincent Averna Emilija Krista Grava	
+Alba Y. Muller	
Candidates — May	, 11 2024
Morgan Evelyn Arnold	
George Louis Baker IV	
Isaiah Jewels Bigelow	
Zariah Aaliyah Omega Harmony Chiverton	
Jack G. Fabean	
Tyler Jordan Harris	
• Jacob Paul Kapp	
Jordan James King	
Faye V. Parker	
Lily Catherine Saunders	
Laren VanArsdale	
Dalton Lawrence Young	Chantilly, Va.

<sup>+</sup> December 2023 graduate • August 2024 candidate

### **MASTER OF NONPROFIT STUDIES**

## Graduates — August 16, 2023, and December 27, 2023

+Kevin Lee Butterfield +Melissa E. Haber +Elizabeth S. Plowman	Richmond, Va.		
Candidate — May 11, 20	24		
Rebecca Parker Payne	Richmond, Va.		
MASTER OF TEACHING			
Graduates — August 16, 2023, and Dec	cember 27, 2023		
+Heather Allison Davis	Richmond, Va.		
+Bethany Frelier	Richmond, Va.		
+Taylor Hayes Gardner	Henrico, Va.		
+Sanjin Harbas	. Zenica, Bosnia and Herzegovina		
+Benjamin Melton	Richmond, Va.		
+Anna R. Mock	Henrico, Va.		
+Matthew Nichol	•		
Cassandra E. Tagert			
Noel Philip Varghese			
+Virginia Bondurant Topham Ward	Richmond, Va.		
Candidates — May 11, 20	)24		
Madeleine Astrid Albrecht	Richmond, Va.		
Dante Dwayne Black	Suwanee, Ga.		
Lauren Renee Bollier			
Payton Tanner Dodd	Richmond, Va.		
Linnea Wu Huan Harding-Scudder	Richmond, Va.		
Morgan Nicole Harrison	Richmond, Va.		
Abigail B. Hearn			
Emma Marie Holcombe			
• Seth Andrew Hornberger			
Olivia Raquelle Jenkins			
Reid Michael McBride	Ocean Township, N.J.		

## **Awards and Honors**

### **2024 BOOK AWARD RECIPIENTS**

Book Awards recognize academic success and dedication to the School of Professional & Continuing Studies and the University. They are presented to top students in each program, as chosen by the faculty.

Curriculum and Instruction  James W. Lanham Book Award for ExcellenceLizzie M. Hayes
Educational Leadership and Policy Studies  Catherine S. Fisher Book Award for Excellence
Human Resource Management Steve Neal Book Award for Outstanding Undergraduate Achievement
Steve Neal Book Award for Outstanding Graduate Achievement
Information Systems Christopher and Swartz Memorial Book AwardNatasha E. Feher
McDonald Davis Jr. Book Award
Liberal Arts Kuehl Book Award in Recognition of Excellence in the Bachelor of Liberal Arts Program
Kuehl Book Award in Recognition of Excellence
Kuehl Book Award in Recognition of Excellence in the Bachelor of Liberal Arts Program
Kuehl Book Award in Recognition of Excellence in the Bachelor of Liberal Arts Program
Kuehl Book Award in Recognition of Excellence in the Bachelor of Liberal Arts Program

### JEAN H. PROFFITT STUDENT SERVICE AWARD

Established in 1996 by the School of Professional & Continuing Studies and the SPCS Student Government Association, this award is presented to a graduating student recognized by his/her peers for outstanding service to the School. The recipient of this award for 2024 is:

Courtney Paige Forstmann

# RICHARD W. LEATHERMAN SR. AND IDA MAY LEATHERMAN MACE BEARER AWARD

Established in 2013, this award honors the memory of Richard W. Leatherman Sr. and Ida May Leatherman and is given to a graduating student in recognition of academic excellence. The award recipient is given the honor of carrying the University Mace and leading the graduates in the Commencement processional. Maces, symbols of leadership and ascendancy, have been used since the Middle Ages by governments, institutions, churches, and schools in special rites and ceremonies. The recipient of this award for 2024 is:

Samuel Adam Parsons

# COLONEL PORCHER L. TAYLOR JR. PH.D. BOOK AWARD FOR COMMUNITY LEADERSHIP

Established in 2006, this award honors Dr. Porcher L. Taylor Jr. and the servant leadership he has exemplified his entire life. Dr. Taylor, a member of the Tuskegee Airmen, Inc., served in World War II, Vietnam, and the Korean Wars. Dr. Taylor also served as Vice President for Student Affairs at Virginia State University and has spent his entire life involving himself in civic, charitable, educational, and religious causes and serving as a role model for youth. This award is given to a graduating student who has provided leadership and involvement to their community. The recipient of this award for 2024 is:

Kenneth Andre' Davis

# JOANITA BBAALE SENOGA BOOK AWARD IN RECOGNITION OF EXCELLENCE BY A STUDENT WHOSE NATIVE LANGUAGE IS NOT ENGLISH

Established in 2006, this award is given to the student with the highest undergraduate grade point average whose native language is not English. This award is named in honor of its first recipient, Joanita Bbaale Senoga. Ms. Senoga, a refugee from Uganda, overcame many hardships to earn her degree, including escaping persecution in her native land and then struggling to bring her family to the United States. Ms. Senoga worked three simultaneous part-time jobs and raised a family all while attending classes full time. The recipient of this award for 2024 is:

Sanjin Harbas

# TAYLOR KIE COUSINS AWARD IN RECOGNITION OF OUTSTANDING SERVICE TO THE UNIVERSITY COMMUNITY

Established in 2010, this award is given to a graduating student who exemplifies outstanding service and leadership to the University community. This award is in memory of Adjunct Professor Emeritus Taylor Cousins' service and commitment to the School of Professional & Continuing Studies as a teacher and in recognition of his involvement in service to the community. The recipient of this award for 2024 is:

Ryan M. Carlson

### **ACADEMIC HONORS**

General academic honors of three ranks are awarded to members of the graduating class on the basis of their cumulative grade point average on work completed in the School of Professional & Continuing Studies.

Summa Cum Laude	3.80-4.00
Magna Cum Laude	3.50-3.79
Cum Laude	3.20-3.49

# SOCIETY FOR HUMAN RESOURCE MANAGEMENT STUDENT CHAPTER

The Society for Human Resource Management (SHRM) is the world's largest HR professional society, representing 285,000 members in more than 165 countries. SHRM triple honor cords are five feet in length, navy blue, light blue, and white. The cords are worn and knotted around the neck with tassels at each end, recognizing achievement in the field of human resources.

#### STUDY ABROAD STUDENTS

Study abroad sashes display the unique qualities and national colors of the study abroad student's host country's flag. An alternative item approved for study abroad students is a small flag (not to exceed the dimensions of three-by-five inches) representing the respective country in which the student studied, which is worn on the left shoulder of the gown.

### RICHMOND'S SPIDER FIRSTS

First-generation students' cords are silver and rose, signifying they are among the first in their family to graduate with a bachelor's degree.

# **Biographies**

#### STUDENT SPEAKER

**Zariah Aaliyah Omega Harmony Chiverton, GC'24**, is earning a Master of Liberal Arts (M.L.A.) degree. In 2022, Chiverton earned a bachelor's degree from the University of Richmond. She majored in Philosophy, Politics, Economics, and Law, or PPEL, and decided to extend her stay at UR and pursue a master's degree.

With long-term career aspirations of becoming an attorney and a passion for defending and protecting the rights of others, she designed her M.L.A. focus on sports and entertainment law, specifically on the protection of student athletes. Throughout her program, Chiverton incorporated research on sports and entertainment law into her coursework. She enrolled in two electives in sports leadership and completed an internship with the Department of Athletics' compliance office, allowing her to gain first-hand professional knowledge of how law and sports intertwine on a college campus.

Chiverton was born on the small island of St. Croix of the U.S. Virgin Islands but grew up in Manchester, Connecticut. She is the youngest of nine children. When she was very young, her mother, originally from Antiqua, decided to move the family to Connecticut to provide for a better future. Chiverton credits much her success to her mom. As a single immigrant parent, her mother modeled hard work, tenacity, and determination, all of which Chiverton feels are ingrained in her.

An avid athlete and sports fan, Chiverton was an accomplished high school track star. She won the conference and state championships in the 300 hurdles, one of her proudest achievements. As an undergraduate student at UR, Chiverton served as the women's basketball team manager for three years. While she is no longer an athlete, she still enjoys running and playing volleyball.

### ITZKOWITZ FAMILY DISTINGUISHED ADJUNCT FACULTY AWARD

Elisabeth E. Wray, W'74, G'77, has taught at the University of Richmond since 1978. She is an adjunct professor of liberal arts in the School of Professional & Continuing Studies (SPCS) and an adjunct instructor of history in the School of Arts & Sciences (A&S). She has also been a part-time history instructor at Reynolds Community College, Randolph-Macon College, and Virginia Commonwealth University. Additionally, Wray served as academic coordinator for SPCS's Weekend College program from 2008–10.

Wray is a two-time alumna of University of Richmond. She earned a Bachelor of Arts in history and Latin from Westhampton College in 1974 and a Master of Arts in history in 1977.

Wray has taught classes in American women's history; Southern women's history; regional and local history including old South, new South, American West, Virginia, and Richmond; early and federal America including Age of Jefferson; the U.S. Constitution; European women's history; Victorian England; Western civilization; and interdisciplinary courses in history and art.

In addition to teaching, Wray is a freelance editor and writer who has published two social studies textbooks. She has also researched American women's history, especially Southern and 19th century history and during times of war; Constitutional history; Virginia history; and American history, Colonial period through 1890.

In her more than 45 years at UR, Wray has served on a variety of University committees and been active in several organizations. She served as Mortar Board faculty advisor from 1988–2023 and was also the area coordinator of Mortar Board chapters in Virginia colleges and universities and area chair of Virginia chapters' advisors. She has been active in the Phi Beta Kappa faculty chapter and served as president from 2008–09. Wray served on the Common Ground Action Committee and was chair of the faculty subcommittee from 2008–10. She has also been involved in organizing and speaking at a variety of campus events and celebrations, including Black History Month and University of Richmond's 175th Anniversary.

Wray has also supported students across the campus in a variety of ways. In the 1980s, Wray was a member of the Department of Athletics' "Foster Parents Program" for scholarship athletes. Wray served as an academic advisor for freshman and sophomores in the School of Arts & Sciences throughout the 1980s and 1990s. From 1988–94, she also served as faculty advisor to Kappa Alpha Theta sorority and was a member of UR's Greek Life Advisory Board.

In 2004, Wray and her late husband, Ed, became charter members of the Osher Lifelong Learning Institute at the University of Richmond. She remains an active member serving as a course leader and engages Osher students who audit her SPCS and Arts & Sciences classes. Wray has also been engaged in a variety of Osher Institute special projects to take history into the schools and community organizations.

#### GIBB FAMILY DISTINGUISHED ALUMNI AWARD

Annette "Nettie" Ardler, C'01, is a vice president and senior underwriter in the U.S. Agents team at Swiss Re Corporate Solutions where she underwrites Errors and Omissions (E&O) business in the Alliance Program, focusing on the needs of networks and aggregators. In addition to her underwriting duties, Ardler is the Risk Management Expert and oversees loss control and risk management for the U.S. Agents program. She works closely with the Independent Insurance Agents and Brokers of America (IIABA) both nationally and with the individual state IIABA associations to develop, implement, and promote ongoing risk management efforts for independent insurance agents.

Prior to joining Swiss Re in October 2015, Ardler was the E&O Administrator for the Independent Insurance Agents of Virginia. She also taught classes in risk management, ethics, and Virginia laws and regulations for IIABA. Her career in underwriting professional liability insurance began in 1989, and she has experience with medical malpractice, legal malpractice, insurance agents E&O, and miscellaneous professionals E&O. Ardler also spent four years as a regulatory compliance specialist monitoring legislative activity in several states for impact on a local surplus lines company's business units.

Ardler earned a bachelor's degree in Paralegal Studies from the School of Professional & Continuing Studies in 2001. While a student, she was actively engaged in the Student Government Association and served as its president for three years. She was also a member of the Golden Key Honor Society, serving as vice president of programming. During her senior year, Ardler won the Jean H. Proffitt Student Service Award and was named the Student Commencement Speaker.

Ardler joined the SPCS Alumni Association Board of Directors in 2017. She is currently the immediate past-president and has held the roles of Governance Committee chair, vice president, and president. During her time on the board, she has been instrumental in shifting the Alumni Association's primary focus to alumni and student support and creating its current committee structure. Ardler also helped rewrite the Association's current bylaws and was a key contributor to developing the Association's virtual engagement strategy during the COVID pandemic.

Ardler has also earned the Certified Professional Insurance Woman (CPIW), Diversified Advanced Education (DAE), and Associate in Insurance Account Management (AIAM) designations.